School uniform policy

Fairisle Junior School

Approved by:	FGB
Last reviewed on:	September 2026
Next review due by:	September 2029

1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for all parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include: age, sex, sexual orientation, disability, race, religion or belief, pregnancy and maternity, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair, although we reserve the right to ask that long hair be tied back
- Allow all pupils to style their hair in a way that is appropriate for school, and makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons, or if they are experiencing discomfort
- Allow pupils to wear headscarves and/or other religious garments
- Make reasonable adjustments to uniform, depending on their specific needs. Parents and carers can contact the Headteacher who can answer questions about the policy and respond to any requests. These will be considered on a case-by-case basis.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education (DfE) on the cost of school uniforms.

We understand that items with distinctive characteristics (such as branded items, or items that need to have a school logo attached or be in a unique fabric or style) cannot be purchased from a wide range of retailers, and that requiring many such items limits parents/carers' ability to shop around for the best price.

We will therefore make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents and carers

We will do this by:

- Having no compulsory branded items of uniform
- Having no items with distinctive characteristics
- Encouraging and signposting cheap alternatives to compulsory branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items such as coats, bags and PE trainers that pupils could also wear on non-school days
- Only having a different uniform for Year 6 (a black sweatshirt)
- Avoiding different uniform requirements for extra-curricular activities

- Not having different required items for particular times of the year
- Making sure that opportunities to acquire second-hand items in a timely manner are accessible to parents and carers of both current and prospective pupils, and publishing this information on our website
- Avoiding frequent changes to uniform specifications, and minimising the financial impact on parents/carers of any changes
- Consulting with parents/carers and pupils on any proposed significant changes to the uniform policy, and carefully considering any complaints about uniform in line with the school's complaints policy
- Avoiding single-supplier contracts, to make sure generic items can be purchased from a range of retailers
- Continuing to review this policy, to ensure the cost of our uniform is reasonable and provides the best value for money

4. Expectations for school uniform

4.1 Our school's uniform

- Photos of our required school uniform are at the bottom of this policy. No branded items are required.
- When the children learn to swim they are expected to bring to school a swimming costume, towel and goggles.
- Children may bring any coat or bag to school.

4.2 Where to purchase or acquire it

- Parents and carers can buy school uniforms from anywhere, branded items can be purchased from Skoolkit
- Parents and carers of current and prospective pupils can (subject to availability) acquire second-hand uniform free of charge. The school will organise events for this. However, if a new child joins the school, or a parent wishes to ask in discretion, they can request free second hand uniform and if this is available, we will happily donate this to them. They should contact the school office to do this.

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- On the school premises
- Travelling to and from school
- At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents/carers are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner in accordance with the school's complaints policy.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

5.3 Staff

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with senior leaders if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by our school's behaviour policy.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a considerate approach to resolving the situation.

5.4 Governors

The governing body will review this policy and ensure it is implemented fairly across the school.

6. Monitoring arrangements

This policy will be reviewed every three years by the Headteacher. At every review, it will be approved by the full governing body.

Our School Uniform

Years 3, 4 and 5

In Years 3, 4 and 5, we wear:

- ✓ White or red polo shirt
- ✓ Red jumper or cardigan
- ✓ Black or grey trousers, shorts, skirt or pinafore dress
- ✓ **Plain black shoes or trainers** (white soled shoes are not permitted)



Sandals, open -toed shoes and crocs are not permitted.
Jersey/sports shorts and trousers are also not permitted.

Mobile Phones



No children are allowed a mobile phone on the school site.

Watches

The only watches allowed are analogue and digital watches. Smart watches are not permitted.



The only logo permitted is our school logo.

Uniform is for sale in our school office.

Our School Uniform

Summer

In the summer, we can wear:

- ✓ Red and white gingham dress or playsuit
- ✓ **Plain black shoes or trainers** (white soled shoes are not permitted)
- ✓ Tailored plain black or grey shorts
- ✓ Plain black cycling short with **no logos or branding.** These length of these must be mid-thigh to knee. Very short gym shorts are unsuitable unless they are worn under skirts or dresses



Year 6

In Year 6, we wear the same apart from the jumpers or cardigans, which are black.



Our School Uniform



Not permitted – white sole



Permitted



Not permitted – black and white



Permitted



Not permitted – coloured logos and sole



Permitted



Not permitted – dark grey and black



Permitted



Not permitted – sandals



Not permitted – Crocs

Our P.E. Kit



P.E.

For P.E. we are expected to have a change of clothes and footwear.

In the summer, we wear:

- ✓ Plain red or white t-shirt
- ✓ Black shorts
- ✓ Trainers

In the winter, we wear:

- ✓ Plain red or white t-shirt
- ✓ Black tracksuit bottoms
- ✓ Black tracksuit top
- ✓ Trainers

Jewellery

The only jewellery children are allowed to wear are stud earrings. These **must** be removed for P.E. lessons.

The only logo permitted is our school logo.

Uniform is for sale in our school office.